

## Short-term Consultant for Social Development

### Terms of Reference

#### Background:

The Social Development Department of the World Bank is seeking to build its pipeline of short and long-term experts in social development, particularly within social safeguards. The duties and responsibilities of the experts include the following tasks:

- Providing high quality operational support to task teams on social development issues (involuntary resettlement and indigenous peoples in particular) at identification, preparation and supervision stages with emphasis on addressing safeguards issues in high and medium risk projects. Review potential social impacts, risks and opportunities of development projects, and promote social sustainability aspects of operations.
- Supervising social assessments at project level to address issues of social sustainability and safeguards.
- Capacity building on social issues for clients.

#### Selection criteria:

- Master's degree or higher in pertinent social sciences and over 8 years of directly relevant experience.
- Advantageous to have strong knowledge of World Bank's and/or other multilateral development banks' operations. Extensive experience in applying social safeguards policies, in particular OP 4.12 on involuntary resettlement, is an additional advantage.
- Proven experience in using strategies to minimize involuntary resettlement and any other adverse social impacts as well as identifying risks and opportunities in projects.
- Strong analytical skills with experience in conducting social assessments and producing meaningful results.
- Deep understanding of the relationship between social development, social policy, and the promotion of social inclusion of the poor and the vulnerable (including indigenous peoples and those affected by involuntary resettlement).

- Strong written and spoken English language communications skills are essential. French, Spanish or Portuguese skills desirable.
- A proven team-player, deeply committed to working across boundaries. Experienced in working collaboratively in a broad range of cultural and social contexts.

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